

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

DON'T BUY PETERBILT

Hindered by anti-labor laws, unions are resorting more and more to consumer boycotts to back up their collective bargaining positions.

But things got out of hand at last week's Central Labor Council meeting.

It was suggested that we don't buy Peterbilt trucks.

This grim bit of humor followed a report that Peterbilt's parent company refuses to pay the same journeymen's scale that another subsidiary gives its workers in Seattle, and a tough fight is ahead for four unions now on strike at the Newark plant.

For those under the illusion that Bay Area wage scales are the highest on the Pacific Coast—and that we should soft-pedal our contract demands, etc.—this should be revealing.

★ ★ ★

PERSONAL OBSERVATION

It was heartening to read that Don Edwards, the Ninth District's freshman Democratic congressman, was one of four Californians who voted against a \$360,000 appropriation for the House Un-American Activities Committee to continue its Un-American probes.

These probes produce more headlines and unfairly-damaged reputations than they do constructive legislation.

Other Californians who voted against renewing the '63 lease on life for the Un-Americans were James Roosevelt, Edward Roybal and George E. Brown. The last two were also newcomers to Congress. All three are from Southern California.

On the other hand, it was disheartening to learn that Congressman Edwards is one of those who keeps his wife on the congressional payroll as his assistant, especially because it was consistently reported during the campaign that they are fairly wealthy.

What union member can slap his wife onto the payroll for \$10,000 plus?

★ ★ ★

PROGRESS BACKWARDS?

The Bay Area Air Pollution Control District reports smog levels have doubled in the eight years since it was founded.

Of course, it may be that they would have tripled or quadrupled if the district hadn't been formed. And the district points out justifiably that auto exhaust and agricultural burning, etc., are outside its domain.

But it still seems strange that the district's board voted in January not to seek powers from the Legislature to make violation of its open burning regulation a misdemeanor or to seek a higher tax rate to step up enforcement.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Labor Council supports coliseum, state pay hike

BTC hits competitive bidding loopholes

Widening of two loopholes in the laws requiring cities to submit public works contracts to competitive bidding by private contractors is being opposed by the Building Trades Council.

A letter from Bryan Deavers, president of the State Building and Construction Trades Council, was referred to Alameda County BTC Business Representative J. L. Childers by delegates last week.

Childers was asked to alert all delegates to two bills to weaken present laws. Deavers urged that letters be sent to members of the Assembly Committee on Municipal and County Government protesting the changes.

The "bad" bills are:

- Assembly Bill 1097, which permits purchasing agents in counties over one million, under direction of county supervisors, to engage independent contractors for certain construction and repair projects under \$10,000 without calling for competitive bids.

Present law requires bids on projects over \$4,000 in such cases.

- Assembly Bill 1098, which gives purchasing agents in counties of 900,000 or more population the prerogative of engaging independent contractors for "sundry services" costing under \$6,500.

The present law in this case draws the line at counties with over two million population, thus limiting the law's application to Los Angeles County.

CHILDERS REPORTS

Childers also reported on a contract problem at the Harbor

Homes Housing Project, involving a demolition contract with the Housing Authority held by Pacific Excavators, and on a dispute involving overtime work for Bricklayers and Hodcarriers at Hazel Atlas Glass Division of Continental Can Co.

Harold Schlaffer, Carpenters 1158, expressed regret that the Executive Board had filed his letter on radio station KPFA.

Schlaffer pointed out that his letter protested the recent Senate Internal Security Subcommittee probe of the listener-sponsored Berkeley FM station.

He pointed out that the Central Labor Council had taken a positive stand on the matter and expressed the fear that the Building Trades Council's failure to act might be taken as acquiescence in the investigation by people like Senators Dodd and Eastland.

Secretary-Treasurer John A. Davy said new Building Trades Council contracts had been signed by the following contractors:

B&E Construction Co., M. Dotson Construction Co., Ted Hatfield, Malpass Construction Co., Monarch Construction Co., Southwest Floor Co., Whitney Brothers Construction, Chandler-Newman Construction Co., Hamilton Manufacturing Co., Tackett & Padgett Construction Co., City Plumbing Co., Milton S. Powell, D. E. Hogan, E. C. Howell, Harvey Nielsen & Hirsch, Williamson Properties Co., Decker Construction Co., Eichler Homes, Inc., Silver Construction Co., Harding Construction Co. and G. H. Martinelli.

'Boycott all G.E. products' Sheet Metal Workers urge

The AFLCIO Sheet Metal Workers are asking all unionists throughout the nation not to buy any General Electric Co. products.

Norman Amundson, assistant secretary of the Central Labor Council, made the announcement in reporting on his work with Sheet Metal Workers 216, which has been passing out handbills in front of appliance dealers.

The original boycott was against G.E.'s Hotpoint Division, which provoked a strike at six Illinois plants by refusal to bargain or make any wage offer to

the union's Local 571, certified bargaining agent.

Amundson said G.E. is a "monolithic corporation" and that the Hotpoint boycott is supported by the AFLCIO Executive Council.

The Sheet Metal Workers have handed out a half million pamphlets throughout the nation, urging the public not to buy Hotpoint products.

The union promised to "use all legal means to discourage use of any and all General Electric products in commercial, residential industrial and other establishments in the building industry."

JFK CALLS UNEMPLOYMENT NO. 1 ECONOMIC PROBLEM

President Kennedy told Congress Monday that unemployment is the nation's No. 1 economic problem.

If new jobs aren't created faster, the President said, unemployment will hit 7 per cent by 1967.

The jobless rate rose to 6.1 per cent last month.

President Kennedy listed his tax reforms as the key to more jobs by stimulating the economy.

But he said the nation must also step up other "private and public" actions, including better training to meet future occupational needs.

Picketing continues at Herrick Iron, Peterbilt Motors

Picketing continued this week in two sticky Alameda County strike situations.

At the Peterbilt Motors Co. plant in Newark, 430 members of four unions maintained their picket line in the face of a stiff employer front.

The truck manufacturing firm has not met with the unions, and no such sessions are scheduled, according to Manuel Francis of Automotive Machinists 1546.

The four unions struck March 4 after many weeks of fruitless bargaining.

In addition to Lodge 1546, they are Auto and Sheet Metal Workers 1176, Sheet Metal Production Workers 355 and Automotive Teamsters 78.

HERRICK IRON WORKS

Picketing also continued at Herrick Iron Works in Hayward, where Office Employees 29 representing structural draftsmen continued its effort to obtain a first contract.

John Kinnick, Local 29 president, said another session was to be held Wednesday. He said the company meets only once or twice a week with the union, and there is little to report at present.

Local 29 members have distributed leaflets explaining Herrick's anti-union stand at all construction projects where its iron is being erected in Alameda, Contra Costa, San Francisco and Santa Clara counties.

Meanwhile, members of Shopmen's Local 790 have continued to cross the picket lines.

It was emphasized, however, that Structural Iron Workers 377 has cooperated with the strikers and that its members are not crossing any picket lines.

Vet exemption protest goes to committee

The proposed Oakland-Alameda County Coliseum was endorsed by the Central Labor Council Monday night.

The action followed a recommendation by the council's Executive Committee that the huge project be supported if officials submitted a statement promising to use union labor.

Such a statement, in the form of a resolution of the coliseum's directors signed by Robert T. Nahas, president, was read to council delegates.

It said it would be the "policy of the board to employ union labor for maintenance and operation of the coliseum for those jobs which are recognized to be in the jurisdiction of a legitimate labor organization."

STATE PAY HIKES

Upon motion of Don Meyers, State Department of Industrial Relations Department Employees 1031, the council voted to endorse raises for state employees as recommended by the State Personnel Board.

Meyers said the budget submitted by Governor Edmund G. (Pat) Brown nearly halved the personnel board's recommendations. He said this would deny raises to many state employees and give only inadequate ones to others.

The motion was seconded by William C. Stevenson, Union of State Employees 411.

VETERANS EXEMPTIONS

A motion by Dan Sweeney, Letter Carriers 76, to oppose a new policy on veterans' tax exemptions by County Assessor Donald Feragen was referred to the council's Executive Committee.

Sweeney said Feragen now requires veterans to obtain affidavits from their banks and insurance companies before they can receive veterans' tax exemptions. He branded this policy as "entirely unfair" and said it is not done in other counties in this area.

Supporting Sweeney's position was F. V. Stambaugh, Carmen's 192, who said the policy had been recommended by the 1961-1962

MORE on page 7

Plumbers' financial report

The financial statement of Plumbers and Gas Fitters 444 is being published on page 4 of this issue to conform with state and federal laws.

HOW TO BUY

Kefauver bill can save you \$\$\$

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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The recently enacted Kefauver-Harris drug regulations have been hailed as providing additional safety against hazardous effects.

But the public does not yet realize the potential savings in buying medicines also made available by this law—if consumers and doctors understand all its provisions.

This is a money saving law as well as a safety law even though all the provisions Senator Kefauver had sought to reduce high prices of drugs were not granted by Congress.

THE BIG financial benefit in the new law is that doctors and pharmacists no longer have to worry about the safety of non-brand name drugs.

As you know, the same medicine sold under its "generic" or common name often costs half or less the price charged under a brand name.

As just one of the many examples found by the Senate Antitrust Subcommittee headed by Kefauver, McKesson & Robbins, a large drug wholesaler, charged pharmacists only 2.1 cents a pill for prednisone, an arthritis medicine, under its generic name.

But major manufacturers charged pharmacists 17 cents for prednisone sold under their patented brand names. Thus, the public paid about 3 cents a pill under the common name but 28 cents under the brand name.

The problem up to now has been to get the doctors to prescribe by generic name rather than by advertised brand names. Many doctors and pharmacists have felt safer with the branded products of the large drug manufacturers.

They felt, quite sincerely in most cases, that there is closer quality control of brand name drugs. They were afraid that the Food and Drug Administration had neither the power nor sufficient staff to check all the smaller makers and distributors of non-brand name drugs.

BUT UNDER the new law, doctors and pharmacists have greater assurance than ever before that the quality of non-

brand name medicines will be reliable.

For one thing, the Food and Drug Administration now has more power than it even sought to inspect drug factories and control the manufacture of drugs to assure their safety.

The new law also requires that each drug factory and repackager must be registered with the FDA and must be inspected by FDA at least once every two years.

Not only does FDA now have more power to assure satisfactory quality of medicines, whether sold under generic or brand name, but it now also has more money to employ the necessary technical staff.

Thus, the fear of inferior quality is no longer a valid reason for buying a brand name drug instead of its much lower priced generic equivalent. In fact, it never was a wholly valid reason.

As Harry Abramson, of Celo Laboratories, a wholesale drug cooperative, has pointed out, many manufacturers sell drug compounds under advertised names, then turn around and sell the same products under their generic names to other distributors at a fraction of the name brand price.

You yourself may have to call your doctor's attention to the valuable quality control provisions of the new law.

You can't depend on the American Medical Association or the Pharmaceutical Manufacturers Association to educate doctors in prescribing lower cost medicines. They fought against the Kefauver investigation and the resulting law.

ANOTHER encouragement to your doctor in prescribing by generic name is that the new law provides that all advertising and labeling tell the generic name of the medicine as well as the brand name, and in type at least half as large as that used for the brand name.

Moreover, the FDA is authorized to provide a generic name for a drug if the manufacturer doesn't, and—very importantly—can require that generic names be simple and easy enough for doctors to use.

Among other provisions which will help reduce drug costs as well as improve safety, are those relating to advertising.

There has been evidence that advertising to doctors sometimes exaggerated the effectiveness of specific medicines.

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Helen Nelson plans workshops

Another series of workshop conferences for consumers—patterned on the highly successful sessions held throughout the state last year—is being planned by State Consumer Counsel Helen E. Nelson.

Already scheduled are conferences in Los Angeles, tentatively set for April 6, and Sacramento on April 20. Meetings in other areas are being planned.

The conference in Richmond in March, 1962, attracted some 200 persons, including a sizeable delegation of unionists.

Consumer bills before the Legislature will get the spotlight at this year's series of conferences. They will be analyzed and discussed by Mrs. Nelson, and other experts.

Informal workshops will provide an opportunity for consumers to exchange views with each other and the experts, Mrs. Nelson said.

As with last year's conferences, the meetings will be open to anyone without charge.

Mosk continues cosmetics fight

State Attorney General Stanley Mosk is moving ahead with his campaign against deceptive containers and short-weighting in the cosmetics industry.

He asked the Superior Court in Los Angeles for injunctions against three leading manufacturers. Mosk said the three, Rexall (including Cara Nome), Elizabeth Arden and Lydia O'Leary, used containers with false sides and bottoms.

Two, Elizabeth Arden and Lydia O'Leary, also produced packages that contained less than the amount stated on the label, Mosk charged.

Mosk said action is being studied against several other cosmetics manufacturers.

The State Bureau of Weights and Measures has cleared one firm, Dorothy Gray Products, which had been under investigation for possible short-weight violations.

State Director of Weights and Measures William A. Kerlin is investigating the following firms and products: Vivien Woodward, Bonnie Dell, Century Creation, Kirestra Laboratories, Gerant, Colonial Dames, Betty Woods, John Robert Powers, Close Harmony (Legendre), Diamond Deb. Gahns, Lechler and Studio Girl.

Mosk is seeking to persuade 10 other manufacturers, most of them well known, to comply voluntarily without civil action.

Labor fights to end garnishment

Unions have asked to submit factual information about members who have lost jobs or suffered other financial hardships because they have been hit by wage attachments or deficiency judgments.

The California Labor Federation, AFLCIO, is seeking this information and other data on how these laws work to the disadvantage of consumers and encourage abuses among creditors.

The federation is supporting two bills by Assemblyman John Francis Foran (D-San Francisco).

They would:

- Prohibit deficiency judgments against a buyer on repossessed merchandise, and
- Prohibit garnishment or attachment of wages for debts.

Laws permitting wage garnishment and deficiency judgments protect sellers and loan companies and encourage overextension of credit to the detriment of workers and their families, Thomas L. Pitts, State AFLCIO secretary-treasurer, pointed out.

In the case of deficiency judgments, workers must continue to pay the difference between the selling price of the repossessed or returned furniture and the amount of the contract, plus charges for repossession.

Frequently, Pitts added, the repossessed or returned merchandise is also sold or appraised far below its actual value.

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To the Ladies: FROM the EDITOR

ODDS AND ENDS occupy our attention this week.

For instance, Joe Nedham, business agent for Office Employees 29, comes up with a clipping from page 8 of the March 5 Chronicle—buried so deep I didn't notice it.

Eight firms that supply 90 per cent of the nation's copper and brass tubing, and five of their executives, were fined a total of \$158,000 in federal court in Hartford, Conn., in a price fixing conspiracy case.

They had pleaded nolo contendere (no contest) Feb. 11 to violations of the Sherman Anti-Trust Act from 1956 to 1961.

The companies included: Revere, Calumet & Helca, Bridgeport, Mueller, Phelps-Dodge, Progress Manufacturing, Cerro, and Triangle Conduit and Cable.

It's true this case wasn't as sensational as the 1961 electrical price fixing conspiracy—in which 29 big companies and 45 executives drew \$2 million in fines, and seven of the big shots pulled 30 day jail sentences—but the basic issues were the same.

Anti-labor corporations and their allies are forever trying to dredge up an issue of "public interest" in labor disputes.

Here's a case where the genuine public interest is being flagrantly disregarded by corporations and replaced with their own selfish self-interest.

They just don't get as much publicity as striking unions—that's all.

THEN THERE'S the case of Hotpoint Division of General Electric Co. (the biggest participant in the electrical conspiracy, incidentally).

Although many union members were unaware of it until last week, Hotpoint's six plants in the Chicago and Cicero, Ill., area have been without a union for the 56 years of the company's history until last May.

Then the AFLCIO Sheet Metal Workers won bargaining rights covering some 2,500 employees in a National Labor Relations Board election.

But Hotpoint, following G.E.'s anti-union philosophy of Boulwareism, has refused to bargain in good faith with the elected union agent of its employees.

I wonder how many union families have purchased non-union Hotpoint appliances in the last 56 years without knowing it.

Maybe this same lack of knowledge about which companies are non-union accounts for the large number of otherwise good unionists I see smoking non-union Salem and Winston cigarettes.

Doesn't work

Mr. Fixit (the handyman): "I hear you have something here that doesn't work."

Idle Mechanic's Wife: "I sure have. He's in there on the couch." — Garment Worker.

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Equal opportunity plan for apprentice training submitted

The state's equal opportunity plan for apprentices has been presented to Governor Edmund G. (Pat) Brown.

Prepared and published by the State Division of Apprenticeship Standards, it is designed to assure members of minority groups equal treatment in job training.

Brown said the plan may soon be used as a blueprint for a nationwide one.

The California plan provides for a statewide committee, including representatives from labor, management and minority group organizations. It also sets up local committees, apprenticeship information centers and surveys for evaluating progress.

The Legislature has under consideration a bill to establish the apprenticeship information centers throughout the state.

SURVEYS COMPLETED

Under the guidance of Charles F. Hanna, chief of the Division of Apprenticeship Standards, a statewide committee has been formed and has completed two surveys.

It has also developed plans for bringing information on apprenticeship opportunities, qualifications for training, placement and where to apply to a larger number of youths.

Hanna said: "While the basic objective is to develop equal opportunity in apprenticeship and training for minority groups, the real problem is the creation of more opportunities in apprenticeship and training."

Local committees are operating in Los Angeles, San Francisco, and Sacramento. Others are being formed.

Fair housing campaign HQ opens in Berkeley

Citizens for Fair Housing has opened headquarters at 2054 University Avenue in Berkeley.

The group will coordinate efforts for passage of the fair housing ordinance in the April 2 Berkeley election. Volunteers are urged to call the headquarters, TH 3-9292.

So far, 16 civic and other organizations have indicated support of the ordinance. A growing number of campaign workers is being recruited.

City Councilman Wilmont Sweeney and others addressed a rally sponsored by the Berkeley Fair Housing Committee, one of the groups, March 5.

Fair Housing vote urged by Council of Churches

A vote for the Fair Housing Ordinance in Berkeley's April 2 municipal election has been urged by the Berkeley-Albany Council of Churches.

The council's statement said the ordinance is the best solution to the problem in Berkeley. It cited the "Christian belief that all men are the children of God and that He demands that we treat all men as brothers."

It is the duty of every Christian to examine the tenets of his faith before voting, the statement also said.

AFLCIO assigns aides to help with organizing drive in county

Jim Drury and Gene De-Christofaro of the AFLCIO regional office have been assigned to help the Central Labor Council with its organizing survey.

They will contact individual unions to find out which industrial plants and businesses are covered by collective bargaining contracts.

This job, expected to take two or three more weeks, is what has been holding up the main phase of the labor council's joint organizing drive, according to Norman Amundson, assistant secretary.

Amundson told labor council delegates last week that the CLC's request to unions to submit the information has not been complied with by many affiliates.

INFORMATION REQUEST

Contacting unions directly was decided upon following Amundson's recent trip to Los Angeles, where he studied the AFLCIO organizing drive in progress.

Amundson told labor council delegates he had "mixed feelings" about the Los Angeles effort. He said the L.A. drive so far has reached only small industrial operations, but big plants will be approached later.

Those in charge of the L.A. drive aren't releasing figures or publicizing targets, Amundson said, because of John Birch Society activity.

WHAT LABOR STANDS FOR

One thing he learned from the L.A. drive, Amundson continued, is that a successful, large scale organizing drive should include publicizing labor's message on civil rights and other broad social reforms.

The L.A. organizers are stressing that the labor movement is fighting to end discrimination and seeks to guarantee equal

rights for all persons, regardless of race, color or creed, Amundson declared.

He said many of those who don't have union protection in the L.A. area at present are members of minority groups in the garment industry and other low paying fields.

Early fears that the L.A. drive would bog down in jurisdictional squabbling have failed to materialize, according to Amundson.

JURISDICTIONAL PROBLEMS

He said the only important jurisdictional clash in the L.A. drive so far has been between the Retail Clerks and the Amalgamated Clothing Workers.

The Clothing Workers have entered the retail sales field in Southern California.

Amundson indicated that this conflict has had no effect on the drive's progress in other industries in Southern California.

NAVAL SUPPLY DEPOT

Amundson also reported on the projected organizing drive at the Oakland Naval Supply Depot.

He said the American Federation of Government Employees, AFLCIO, seeks to sign up enough members to secure exclusive bargaining rights and a union contract at the depot under terms of President Kennedy's Executive Order.

The drive will center around stewards on the job.

BARBERS REQUEST

In another organizing matter, Barbers 134 asked the Central Labor Council for assistance in signing up non-union, cut rate shops, particularly in the Castro Valley area.

The labor council, on recommendation of its Executive Committee, suggested that the Barbers submit a more detailed organizing program, and the council will help in carrying it out.

New Children's Hospital wing to contain non-union cabinets

A representative of the State Council of Carpenters charged this week that cabinets made by a flagrantly anti-union "run-away" company in Virginia are being used in a new addition to Children's Hospital.

Anthony Ramos, special representative of the council and former business representative for Millmen's 550, Oakland, said the hospital had been asked previously to buy the cabinets in California.

Ramos said Norris Nash, president of Children's Hospital, forwarded the union request to the F. P. Lathrop Construction Co., which was awarded the general contract for the project.

Nash told Ramos the hospital had no connection with subcontractors. However, Ramos said he believed the hospital could require cabinets made under union conditions, or ones

made in California. Ramos also wrote to Lathrop.

But last week, Ramos said, he found out the subcontract for cabinet work had been awarded to a broker who obtained his fixtures from Royal School Laboratories, Inc., of Richmond, Va.

Ramos charged the firm had "lately run away to another city in Virginia," was anti-union, used "spies" planted in union meetings, and had "fired 21 persons who had attended a union meeting."

Pointing out that the hospital received tax monies under the Hill-Burton Act and funds from the United Crusade, which is endorsed by labor and supported by union members, Ramos said the action "seemed to show a monumental lack of concern for the jobs of people in the State of California."

Columbia-Geneva Steel may close 5 plants

Columbia-Geneva Division of U.S. Steel has asked the Bay Area Air Pollution Control District for a delay in compliance with smog control regulations.

An official said the company needs more time to decide whether it will close down five open hearth furnaces, which employ 250 of the plant's 3,000 workers.

Edwards on air pollution committee of delegation

Congressman Don Edwards (D-9th District) has been appointed to the California delegation's Subcommittee on Air Pollution.

Edwards said he hoped federal and state governments will collaborate on a nationwide program to control spreading air contamination that is rapidly causing "the deterioration of our environment."

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COPE area conference to be held May 28-29

The 1963 area conference of the AFLCIO Committee on Political Education will be held in San Francisco May 28 and 29.

This year's COPE area conferences are specifically directed at union leadership, according to James L. McDevitt.

AFLCIO vice-president

Herman D. Kenin, president of the American Federation of Musicians, has been elected by the AFLCIO Executive Council as an AFLCIO vice-president to succeed William C. Doherty, former president of the Letter Carriers. Doherty is now U.S. Ambassador to Jamaica.

International post

Anthony Anselmo, secretary of the San Francisco Joint Board of Hotel, Restaurant and Bartenders Unions, has been named an international organizer. He is also chairman of Governor Brown's Welfare Study Commission and a Coro Foundation trustee.

PLUMBERS & GAS FITTERS Local Union No. 444

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS

JANUARY 1, 1962 THROUGH DECEMBER 31, 1962

Balance Jan. 1, 1962

\$ 40,444.18

RECEIPTS:

United Assn. Dues	\$38,987.00
Local	67,042.50
Initiation Fees (Apprentices)	3,911.25
Travel Card Dues	9,931.00
Fines	415.00
Interest on Savings Accts.	1,811.53
Interest on Labor Temple Note	72.00
Refresh Tickets sold	4.35
Renewal of Withdrawal cards	75.00
Insurance Dividend	7.00
Refund Payroll Taxes	181.40
Refund Labor Journal Ad	25.00
Refund Legal Fees	35.00
Return from P. Bliss H&W. Insurance	83.54
Return from George Hess (check)	47.00

\$122,628.57

\$122,628.57

Total of Receipts and Balance O.H.

\$163,072.75

DISBURSEMENTS:

Per Capita Taxes

United Association	\$25,732.50
Ala. Cnty. Bldg. Trades	2,700.00
Calif. Pipe Tr. Council	793.52
Calif. Bldg. Tr. Council	648.00
Calif. Labor Federation	540.00
No. Calif. Pipe Trades	113.07
C.O.P.E.	120.00

30,647.09

Salaries

Officers Full Time (3)	39,752.80
Part Time (2)	1,031.52
Clerical (2)	14,733.02
Officers & Delegates	212.16
Officers & Delegates Travel Expense	10,422.19
Rents, Office, Hall & Parking	2,388.65
Telephone	1,220.08
Postage, Printing & Office Supplies	1,820.47
Subscriptions & Ads, East Bay Labor Journal	1,628.39
Health & Welfare Dues — Staff — Net	2,223.29
Legal Fees	2,340.84
Auto, Workmen's Compensation and Other Insurance	1,286.73
Dues Advanced	1,633.00
Audit Fees	205.00
Payroll Taxes Net	1,876.58
Election Committee	154.72
Property Tax	48.10
Refund of Deposit Initiation Fees	50.00
Meeting Refreshments	238.40
Turkey Baskets	728.33
Floral Pieces	107.64
Veterans Hospital — Christmas	10.00
Christmas Expense	228.08
Mills & Olson	12.00
Easter Seals	10.00

Total Disbursements \$115,009.08

\$115,009.08

Other Assets — Labor Temple Note

\$ 48,063.67

1,800.00

TOTAL ASSETS

\$ 49,863.67

DETAIL OF BALANCE:

Cash on Deposit Bank of America	\$ 5,813.54
Savings:	
Security Sav. & Loan	10,179.65
Guaranty Sav. & Loan	10,179.65
First Sav. & Loan	10,179.65
Thrift Fed. Sav. & Loan	7,608.06
Citizens Fed. Sav. & Loan	4,053.12
Petty Cash Account	50.00
Note Labor Temple	1,800.00

\$49,863.67

Steamfitters Local 342

By JIM MARTIN

At our last membership meeting held March 7, 1963, the members voted to publish the following article, but due to its length it will be published in a series of articles:

Notice to all Local Union Officers and Members Declaring Construction Companies Unfair: Dear Sir and Brother:

In recent years, we have witnessed the growth in the southern states of several open shop construction companies. In an effort to organize such companies, the United Association, in the spring of 1960, began conducting an intensive campaign to organize the Greenville Division of the Daniel Construction Co. of Greenville, South Carolina, which operated open shop, hiring plumbers and pipefitters direct. The campaign culminated in a National Labor Relations Board election. Because of the many challenged ballots in the election, the result of the election was not announced until recently. Simply stated, the United Association lost the election.

Challenges have been filed to the election, and it is anticipated that the National Labor Relations Board will order a hearing on the challenges in the near future. Although our general counsel is confident that the board will ultimately set aside the election and order a new election, he has advised that the processes of the board are slow, and it will probably be at least a year before a new election will be ordered.

During our program to organize the Daniel Construction Co., we urged members of the United Association to obtain employment with Daniel in order that they might vote in the NLRB election. Many members are still working for Daniel. However, now we are faced with a long delay before a new election can be held. To permit the membership of the United Association to continue working for the Daniel Construction Co. during this long period will enable Daniel to gain the benefits of having, as a source of employees, the skilled plumber and pipefitter members of the United Association while operating as an open shop contractor without an agreement with the United Association or one of its affiliated local unions. We cannot tolerate this situation for the long period of time that will elapse before another National Labor Relations Board election can be held.

For this reason, I have decided to issue this order declaring the Daniel Construction Co. unfair.

As many of you know, the Daniel Construction Co. is not our only problem in the South. In recent months, Daniel, in an effort to undermine our organizing drive, has been subcontracting more and more of his mechanical work to the Davis Mechanical Co. of Maulden, South Carolina, and the Herndon

and Smith Co. of Elberton, Georgia. Both of these companies operate open shop. They do not have agreements with our local unions, and there is evidence to believe that they are dominated and controlled by the Daniel Construction Co. Many of our members have also been working for these companies. Because of the close relationship of these companies with Daniel, they must also be declared unfair.

In order to stop the growth of other open shop companies, and to insure that we do not have a repetition of the Daniel Construction Co. problem, it may be necessary in the future to declare other construction companies unfair.

Accordingly, all local unions of the United Association, their members and officers are hereby notified that the following companies are declared unfair and members of the United Association are prohibited from working for any one of these companies:

Daniel Construction Co. of Greenville, South Carolina.

Davis Mechanical Co. of Maulden, South Carolina.

Herndon & Smith Co. of Elberton, Georgia.

The rest of this article will be published in next week's issue.

The Blood Bank assessment is now due and payable. Please take care of this matter as soon as possible.

Retail Clerks' Union 870

By HARRIS C. WILKIN

Negotiations have been concluded with Karls, Kirbys and Gallenkamps. Contract changes provided for wage increases of \$2.50 per week and three weeks' vacation after five years of employment.

Members employed at W. T. Grant Co. were to meet Tuesday of this week to ratify their new contract.

Contracts to be opened shortly for changes are Variety Stores, Anita Shops and Mervyns, San Lorenzo.

Drug Store agreements have been mailed to all members working in drug stores in Alameda County. We suggest you read the agreement carefully, especially Section XIX, Drug Purchase Program. The drug purchase program was recently negotiated into the drug agreement and should be very beneficial to all eligible members needing prescription drugs.

The convention call for the 24th Constitutional Convention of the Retail Clerks' International Association arrived today. The convention will be held in Chicago, Ill., beginning on Monday, June 24, 1963. Further information on the convention will be in next week's column.

WELL DONE!

Jacob Karmel of the House of Harris and A. K. Schwartz of Grodin's have had their pensions approved by Local 870 Specialty Store Pension Fund. We wish to extend to them the best wishes of Local 870 for a long and happy retirement.

FRANKIE FRISCH SAYS:



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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

NOTICE OF SPECIAL ORDER OF BUSINESS:

Please be advised that there will be a special called order of business on Tuesday, April 2, 1963, to act on the subject of setting aside the maximum amount of \$25,000 from the funds of the Lodge for the purpose of processing the strike now going on with Peterbilt Motors Co.

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally,
DON CROSMAN
Recording Secretary

STEELWORKERS 1798

Executive Board meeting Thursday, March 14, 8 p.m. Union Office, Room 208, Labor Temple.

Regular union meeting Friday, March 22, 8 p.m., Hall D, 2315 Valdez St., Oakland. Frank White will speak to the membership on the function of Community Services.

Fraternally,
EDWARD SOTO
Recording Secretary

PAINTERS LOCAL 127

Next regular meeting of Local 127 will be held on March 14, 1963, at 8 p.m. We still have our door prize. The last one was won by A. L. King. See you at this meeting.

Fraternally,
ED GULBRANSEN
Recording Secretary

BARBERS 134

The regular meeting will be held at 8 p.m. Thursday, March 28, 1963, in the Labor Temple, 23rd and Valdez Streets, Oakland.

Fraternally,
I. O. (AI) CHAMORRO
Secretary-Treasurer

S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18, will be held at California Hall, 625 Polk St., San Francisco, on Sunday afternoon March 17, 1963, at 1 o'clock.

Fraternally,
HORACE W. STAFFORD
Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, March 21, 8 p.m. Executive Board meets at 6:30 p.m.

SPECIAL CALLED MEETING

Sunday, March 31, 10:30 a.m., 3637 San Pablo Ave., all 1304 members please attend.

Fraternally,
DAVE ARCA
Acting Secretary

HAYWARD PAINTERS 1178

Two meetings coming up Friday, March 15. After initiation of applicants, the special meeting will be called to order to nominate candidates, two to be elected at a later date to go as delegates to the Legislative Conference in Sacramento April 16, 17 and 18, 1963.

Fraternally,
ROBERT G. MILLER
Recording Secretary

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held on Wednesday, March 27, 1963, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

There will be the regular order of business, and we urge you to be in attendance.

Fraternally,
BEN H. BEYNON
Bus. Mgr. & Fin. Sec.-Treas.

CO. SCHOOL EMPLOYEES 257

By vote of the membership a special called meeting with required attendance (\$5 fine) will be held at Havenscourt Junior High, 66th Avenue and East 14th Street, Oakland, on the regular meeting date of April 6, 1963, at 1 p.m. Insurance discussion from 1 to 2 p.m. Amendment to the By-Laws to maintain or eliminate quarterly fines and regular order of business at 2 p.m.

The Executive Board will meet at 10 a.m.

Fraternally,
VICTOR BARTELS
Secretary

CLERKS, LUMBER HANDLERS 939

The next regular meeting will be held Friday, March 22, 1963, at 8 p.m. It will be necessary to nominate and elect a Sergeant-at-Arms at this meeting as a vacancy now exists in that office.

Fraternally,
A. R. ESTES
Recording Secretary

PAINT MAKERS 1101

We regret to report the death of Brother Hannibal Bell Jr., who was employed at the Crown Paint Co., and Alfred Madonna, employed by Sherwin Williams Co. Our sympathy is sent to their families and friends.

In accordance with Article XXIII, Section 2, of the local by-laws, the financial secretary hereby calls for an assessment of \$2, now due and payable, to replenish the fund. For those members who have not yet paid the \$1 assessment called for on Jan. 17, 1963, this will make \$3 now due. No further dues will be accepted unless accompanied by the assessments.

The next regular meeting of the Paint Makers Union, Local 1101, will be held in Hall A at 8 p.m. March 19, 1963, in the Labor Temple, 2315 Valdez St., Oakland. This meeting will close with a minute of silence in honor of Brothers Bell and Madonna.

Fraternally,
PETER J. CEREMELLO
Financial Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

All members are urged to attend the quarterly meeting April 1.

Fraternally,
CHARLES LEHMAN
Recording Secretary

STEAMFITTERS LOCAL 342

Dear Sirs and Brothers:

At our last membership meeting President James Wilson announced that the forthcoming membership meetings have been designated as special called meetings:

April 18, 1963—for the purpose of hearing the recommendations of your Board of Trustees relative to proposed changes in the Union's Health and Welfare Plan.

May 2, 1963—The union's negotiating Committee will present their recommendations to the membership, with reference to the application of the 30 cent increase in wages to be applied at the option of the union.

Finally, Sunday, May 26, 1963, the membership will vote in Hall M of the Labor Temple, 2315 Valdez St., Oakland, on the application of the 30 cent increase due July 1, 1963. The polls will be open from 10 a.m. until 5 p.m. Also, any other matter that the membership may deem necessary to place on the ballot will be acted upon at this meeting.

If you wish additional information, please contact the Business Office.

Fraternally,
JAMES MARTIN
Business Manager and Financial Secretary

CARPENTERS 36

Unless otherwise specified—regular meetings will be held on the first and third Fridays of each month at 8 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

At our next regular meeting a special call has been issued so that all Carpenters may hear the reports of the delegates from the convention just concluded in Hollywood, Calif., of the California State Council of Carpenters.

Time: Friday at 8 p.m. March 15, 1963.

Place: 761 12th Street, Oakland, Calif.

Stewards will meet Thursday at 8 p.m., March 21, 1963.

The Educational Committee will meet Wednesday at 7 p.m., March 27, 1963.

Your participation in any of the affairs of your local union will be greatly appreciated by the officers of Carpenters Local Union 36.

Fraternally,
OSCAR N. ANDERSON
Recording Secretary

SHEET METAL WORKERS 216

The next regular membership meeting of Local No. 216 will be held Wednesday evening, March 20, 1963, 8 p.m. Labor Temple, 2315 Valdez Street, Oakland.

Members of Tri-State Death Benefit Plan please be advised that the following Death Assessments are now due and payable: Nos. 489, 490, 491 and 492. Brother Lorain Cockayne, No. 220903, a member of Local 108, Los Angeles, passed away on Jan. 5, 1963; Brother John G. Karl, No. 41127, a member of Local 252, Fresno, passed away on Jan. 8, 1963; Brother Paul Revere Everson, No. 107981, a member of Local 221, Vallejo, passed away on Dec. 31, 1962 and Brother George Alfred Pohl, No. 69542, a member of Local 252, Fresno, passed away on Feb. 7, 1963.

Members of the Tri-State Death Benefit plan please bring your assessments up to date as soon as possible.

Fraternally,
ELIAS L. ARELLANO
Business Manager

RETAIL CLERKS 870

The second regular meeting will be held on March 26th at 9:30 a.m. in the Union Auditorium.

Fraternally,
HARRIS C. WILKIN
President

PAINTERS DISTRICT COUNCIL 16

The next regular meeting will be held at 8 p.m. March 21, 1963, in Hall G of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
WILEY H. MOUNTJOY
Secretary-Treasurer

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. March 19, in Hall D of the Labor Temple, 2315 Valdez Street, Oakland.

Fraternally,
LESLIE K. MOORE
Business Representative

BERKELEY CARPENTERS 1158

There will be a special called meeting March 18, 1963, at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, Calif., to hear a report from our two delegates who attended the California State Council of Carpenters convention in Hollywood, Calif., in February.

Fraternally,
NICK J. AFDAMO
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

HAYWARD CARPENTERS 1622

Regular meetings of Local 1622 are held each Friday at the Labor Temple, 1050 Mattox Road, Hayward, 8 p.m. The officers of Local 1622 urge you to attend meetings as often as possible. This is your organization.

Social night is the last Friday of each month. Refreshments are served, and this affords an opportunity for you to have a good visit with your fellow Carpenters.

Stewards meet the second Tuesday of each month. At this time you are to make your report and exchange information on conditions on the job, and you shall also be compensated for your service to the union at this meeting.

Fraternally,
L. D. (Larry) TWIST
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH
Recording Secretary

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SENATOR Estes Kefauver (D.-Tenn.) is the winner of the AFLCIO Murray-Green Award for his role in fighting for the drug reform bill.

Aid to Visually Handicapped show

A special documentary film, "The Golden Gate Story," will tell the story of Aid to Visually Handicapped, a non-profit organization, at 11 a.m. Sunday on KGO-TV (Channel 7), according to William Kilpatrick, secretary-treasurer of San Francisco Cooks Local 44.

Kilpatrick, vice-president of the San Francisco Chapter of Aid to Visually Handicapped, has also announced that the chapter is soliciting funds for large print books for visually handicapped children.

The chapter's annual meeting and dinner will be held at 8 p.m. Wednesday, March 27, at the Furniture Mart, 1355 Market St., San Francisco.

Dr. Lester Breslow, chief of the Division of Preventive Medical Services, State Department of Public Health, will speak on "New Patterns for Health Services."

New officers will be elected and installed.

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Carpenters Credit Union

By PAUL HUDGINS, Treasurer

The directors run the credit union. The members own the credit union, and each has an equal voice, whether he has invested \$5 and borrowed \$3,000, or whether he has invested \$30,000 and borrowed nothing.

The members elect the directors. In this credit union we have eleven on the Board of Directors. They make all decisions on policy. They tell the treasurer what to do and how to do it.

It's a "rank-and-file" cooperative organization for the mutual benefit of all the members. It cannot be a "one man" operation. The laws clearly spell out the duties of the officers and directors.

The directors are responsible under the law for the success or for the failure of a credit union. A director cannot evade this responsibility, except by resigning.

The directors can make any credit union a success, if they will take hold and work at it. They must not let "one man rule" ruin the credit union, or they, the directors, will be blamed, legally.

The idea is wonderful and has been proven highly successful in thousands of credit unions throughout the U.S. and Canada during the past 50 years and more.

Labor connected credit unions have failed in the majority of cases, simply because they were tied too closely to one local union, or because they were dominated by one hard headed individual.

There should be no direct connection between the credit union and the labor union. The credit union is a separate corporation. In our case, we are responsible solely to the State of California, a California corporation independent of all labor organizations.

Union Carpenters are our "field of membership" under our charter. But no union local tells us what to do, nor any international union, nor any other credit union, nor any organization of credit unions.

The California State Division of Corporations is our supervising agency. We answer only to them. And under California laws, the Board of Directors is responsible for operation of the credit union. Under federal laws, in all federal chartered credit unions, the directors likewise are responsible for correct operation of the credit union.

Painters Local No. 127

By SAM CAPONIO

There have been some benefit increases in our welfare. Supplemental sheets listing the increases should be in our office soon.

Some are: pregnancy to \$125; drugs from \$4 to \$8, but the

same \$100 limit, and dependent's hospital room from \$18 to \$20.

We think these increases are so insignificant in relation to the overall reserve of \$1½ million it is almost an insult. When the plan was in financial trouble and needed money, the members granted it gladly. Now the plan is fat and sassy, benefits are doled out reluctantly. Our members are not happy with our plan and have been dissatisfied for a long time. It's time benefits were equal to contributions or have some relation to them. There is no excuse for a large reserve.

Other unions in the Building Trades have their members choose the type of coverage they prefer. Many choose between Kaiser, Blue Cross and C.P.S. We thought the painters should be given this choice, or a choice. Maybe a dual choice would create a little competition and get the members the benefits they deserve. This idea has been discussed and is by no means going to die on the vine. If you are interested, let us know.

Vacations slips should be in our office in about 10 days. You can call us for one.

Watchmakers Local 101

By GEORGE F. ALLEN

We only have one or two members working in Marin County; therefore we do not pay too much attention to what goes on in that area with regard to the watch repair industry.

We did, nevertheless, feel that a very ridiculously low-priced valuable coupon advertisement that appeared in conjunction with 18 valuable coupon advertisements from other departments of the Mac Discount Store in San Rafael, required a visit from the union. The ad appeared on Thursday, February 28, and was good for only four days. Of course, when we visited the Mac Store the coupon was invalidated, but we did discuss this matter with the management to let them know our position, and I feel reasonably sure that we will not be faced with such a coupon advertisement in the future.

If you know any of the watchmakers working in Marin County it wouldn't hurt if you called this to their attention, and maybe we could get some watchmakers in Marin interested in joining the union.

We do not have much to report on the Santa Clara County agreements except we already have three of the retail stores signed to new contracts at this time. We believe we should have all the other contracts in prior to the next San Jose meeting on April 2. We will follow the usual procedure of notifying those members who employers have not signed the agreement to report to the San Jose meeting on April 2.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Steel Machinists 1304

By DAVE ARCA

Hi. Time slips by so unobtrusively, each new season arrives before we're really acclimated to current temperatures. Winter is now being replaced by Spring, and, for some of us, middle aged moderation becomes romantically stirred by youthful aspirations. Perhaps feminine biology is also susceptible. It could be Spring cleaning was invented to de-energize Spring madness. And June weddings, to culminate them. If we deviate from a union theme today, it's because Spring is here, and so are we. And it's great to be alive in the Land of the Free. It's great to be working for union won pay, and enjoying the good things we have today. If the best things in life are appreciated, remember that most were negotiated.

This brings us to the announcement of a special called meeting for all 1304 members to be held Sunday, March 31st, at 10:30 a.m. 1304 members please take note.

Barbers 134

By I. O. (AI) CHAMORRO

We are wondering how many of our brothers have read in the newspapers about the introduction in the Legislature in Sacramento of legislation to prohibit Sunday retailing of products "not essential to public health and welfare."

Senator Joseph A. Rattigan of Santa Rosa is the author of the above-mentioned. He should be commended on this decision. It appears to me that every progressive and aggressive thinking person in our state should get behind this senator to stop retrogressiveness, and continue the march towards better ways of living.

We, in Alameda County, after gaining much desired progress, such as decent and reasonable standardized prices, working hours, holidays off and a five day work week of 40 hours, are plagued by some misguided barbers who may have come from some not so well organized areas, and others from government installations. Some of the latter were not licensed in California but worked until they were able to pass their examination, and after gaining their licenses some, not all, have seen fit to open their shops and, not being satisfied with our conditions, they became cut-raters, not perhaps because they were good barbers, but because they saw that by offering cheaper prices, they could pass for Good Samaritans in the eyes of many. The people who patronize these shops are, in many instances, union members who get well paid for their work, and rightfully so, but do not have consideration for the well being of other union members. Do they not know that by destroying the standards of others theirs may be next? All union members are being dishonest with themselves when they patronize barber shops on

Sunday or Monday, or other cut-raters. This trend must be stopped!

Slavery must not come back to us. We protest Sunday slavery. This is a day to rest, or to do whatever you wish, but not to enslave others who are so greedy, stupid or un-American that they have to remain open every day. No establishment can maintain perfect safety for its patrons if it never closes.

We urge all our brother barbers to write their state senators and legislators to endorse the Sunday closing law. Do no force us to go back in history. Five days a week is all that is needed to maintain a good and well balanced being. Your family needs you; juvenile delinquency could be much better curbed if greediness could be done away with, and more time spent with your children. We do not want to fight cut-raters by competing with them if they should force us to maintain our shops open seven days. Help us stop this barbaric trend.

Machinists Auxiliary

By OLIVE M. HARVEY

The first March meeting was called to order by President Amelda Merritt. After the usual order of business on the agenda was taken care of and the committee chairmen made their reports sister Opal Lawrence gave a summing up of activities planned for the coming year. March 15th will be no meeting as we are holding a Stanley party on that nite. Sister Lawrence would like all who can to attend.

April 9th: Vice President Phillips is having an officers meeting at the home of her mother, Olive Harvey.

April 19th: There will be an apron parade on this social night, so come and bring a pretty apron.

May 17th will be our forty-fifth birthday party, so all you old time members who have not attended for some time, come on join us to make it a real big party.

Sister Gerholdt reported Sister Martha Pettit ill with the flu.

Sister Marie Dixon reported that Sister Cora Eicher, one of our old time members, is quite ill. She is now living at the home of her son, 166 Mazel Drive, Pleasant Hill, Calif. Do send her cards.

Sister Dixon also reported that she had a thank you letter from Sister Donna Read, who recently has had major surgery and was very ill, in appreciation for the flowers and card which the Auxiliary sent to her.

Also there will be a get-together party at Sister Sylvia Peterson's home on April 27th at 8 p.m. She says come and have some fun.

Sister Evelyn Gerholdt announced that the sewing club will meet at her home March 28th in the morning. She would appreciate help in the making of some of the projects outlined out already, and is also looking for new ideas. So come along, bring your own sandwich and she will see that you have coffee and desert.

DEADLINE

Deadline for union meeting notices and columns is noon Monday of the week of publication unless otherwise announced.

Millmen 550

By CLYDE JOHNSON

An informal hearing on Alameda State College was scheduled for Wednesday of this week in Sacramento. Assemblyman Carlos Bee arranged it.

Our position has not changed at all. We are demanding that the laboratory fixtures be rejected.

We also want to know why the Division of Architecture approved modifications of the specs that cheapened the quality. The law says the only change after the bid is awarded must be equal or superior to the bid specs.

We want to know why the laboratory fixtures were stored in the building in complete violation of the specs (no heat, no humidity control, no doors, rooms not finished). At least four inspectors for the Division of Architecture were witnesses.

We want to know if bid peddling practices were allowed in the bidding for Alameda State College.

We want the Division of Architecture to demand forfeit of the laboratory fixture bond and rebid the work immediately.

We want the Governor or the Legislature to find out what has happened to school fixture jobs when out-of-state manufacturers supplied them during the past five years.

It would be completely unreasonable and iniquitous to expect us to support a bond issue a few years from now to repair or replace inferior lab fixtures that were installed over our protest.

Notice: I've been asked if a member has to work overtime. The answer is no! Once in awhile an obvious rush job requires overtime work to meet a deadline, and we expect our members to cooperate in those emergencies.

If the overtime is worked all the time, then we want to know why. Why aren't more men hired? Why should an employer pay time and one-half or double time when more men could be hired, and the shop could be closed after eight hours.

In such a case is the employer paying the premium rate? The members involved will be required to show their pay stubs every week to satisfy the union it is being done.

Plumbers 444 member wins \$13,860 award

A \$13,860 award from the State Industrial Accident Commission has been received by Clyde Cole, member of Plumbers 444 who was injured in a fall in November, 1961.

Cole was off work until Jan. 19, 1962, according to the law firm of Smith, Parrish, Paduck and Clancy, which represented him before the IAC. He was paid \$1,100 temporary compensation for this.

Cole was given a permanent disability rating of 66 per cent.

CLF Executive Council

The Executive Council of the California Labor Federation, AFLCIO, will meet at the Fairmont Hotel in San Francisco April 6 and 7.

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HAL BRUTON, Prop.

Young announces he'll run for school board in Oakland

R. Bryce Young, college instructor and Oakland attorney is a candidate for School Board Director Number 1.

He resides with his wife, Gerda, and their four children at 1336 86th Ave., Oakland.

Young is a native of Oakland and a graduate of Fremont High School. He authored Oakland's Study of Changing Community Patterns, published in 1961 by the Oakland Department of City Planning.

He received his A.B. in economics from the University of California at Berkeley, and his LL.B. from Boalt School of Law, Berkeley. He was in intern in public affairs with the Coro Foundation and also completed graduate internship in teacher education at the University of California. He served as an assistant public defender in Alameda County before entering the teaching profession. He is currently an instructor in economics, political science and law at Foothill College.

In 1953, Young entered the military service as a private. After training in the Artillery Officers' Candidate School and 16 months in Korea, he separated from the service as a first lieutenant in 1956.

In announcing his candidacy Young declared: "I feel I have an obligation to serve the Oakland public schools. This obligation arises in part because I am a native of Oakland and because both my wife and I are graduates of the Oakland Public School System. In addition I have strong interests in our public schools as a parent, a citizen and junior college instructor."

Patronize Our Advertisers!

'DEAR FELLOW EMPLOYEE'

New "Dear Fellow Employee" letters are being distributed by the East Bay Municipal Utility District's management.

According to William Chandler of EBMUD Employees 444, they are directed against the union's plans to strike May 13 unless union recognition is obtained on an honorable basis.

Chandler says the district claims it would be against the law for the union to strike against EBMUD. But, he told Central Labor Council delegates, he has examined the law (A.B. 2375) and can't find any strike ban in it.

Meanwhile, Chandler declared, Local 444 will continue its picketing of EBMUD offices to inform the public about the district's anti-union policies.

Judge Barber to speak to 8th C.D. Democrats

New Municipal Judge Robert K. Barber of Oakland will speak on "Pending Legislation Affecting Criminal Justice" at a free public meeting sponsored by Democrats of the Eighth Congressional District at 8 p.m. today (Friday) at Arroyo Viejo Recreation Center.

Officers to be installed include: Joseph Azzolino, president; Dr. March K. Fong, vice-president; Mrs. Daisy Freeman, secretary, and Harry Whiteside, treasurer. Whiteside is an international representative for the Auto Workers and delegate to the Central Labor Council.

John A. Hogan dies

The Central Labor Council adjourned Monday night in memory of John A. Hogan, former delegate from Bookbinders 31-125, who died last week.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!



MEMBERS OF THE PRESS covering the Executive Council's mid-winter meeting in Bal Harbour, Florida, get a briefing from President George Meany on proceedings of the sessions.

Labor Council backs coliseum

Continued from page 1

Grand Jury, of which William F. Knowland, was chairman.

Leslie K. Moore, Auto and Ship Painters 1176, a member of the '61-'62 Grand Jury, defended Feragen's policy. He said other taxpayers "pay a 10 per cent premium" on their tax bills because some people who aren't entitled to veterans' exemptions receive them.

Al Thoman, Carpenters 36, made the motion to refer the matter to the Executive Committee.

INCOME TAX EXEMPTIONS

Upon recommendation of the Executive Committee, the council voted to support a campaign by East Bay Municipal Utility District Employees 444 to write letters to congressmen, urging an increase in income tax exemptions to \$1,200 for those earning under \$6,000 a year.

CHARTER BUSES

Letters were read from State Senator John Holmdahl and Assemblymen Carlos Bee and

Nicholas Petris pledging not to vote for a bill to outlaw the charter bus service of the Alameda-Contra Costa Transit District.

Stambaugh, Carmen's 192, protested the stand of Assemblyman Robert Crown, as well as all three state legislators from Contra Costa County who, he said, support the bill.

Seven new delegates are seated by Labor Council

Seven new delegates were seated by the Central Labor Council March 4.

They were: Margaret (Peggy) Fink, Culinary 31; Thomas Burbee, Flint Glass Workers 66; Clifford Spencer, Bookbinders 31-125; Melanie Pierce, Bookbinders 31-125; Joseph Nedham, Office Employees 29; M. F. Damas, Automotive Machinists 1546, and Lino Leuchi, Steel Machinists 1304.

KPFA schedules programs on labor; other subjects

A discussion on "Union Democracy" will be broadcast on FM radio station KPFA (94.1 m.g.) at 2:30 p.m. Friday, March 22.

It will feature: H. W. Benson, editor, Union Democracy in Action; Frank Schonfield, who says he was placed on charges by his union because he was an opposition candidate for secretary-treasurer of Painters District Council 9, New York City, and a regional director of the U.S. Bureau of Labor-Management Reports.

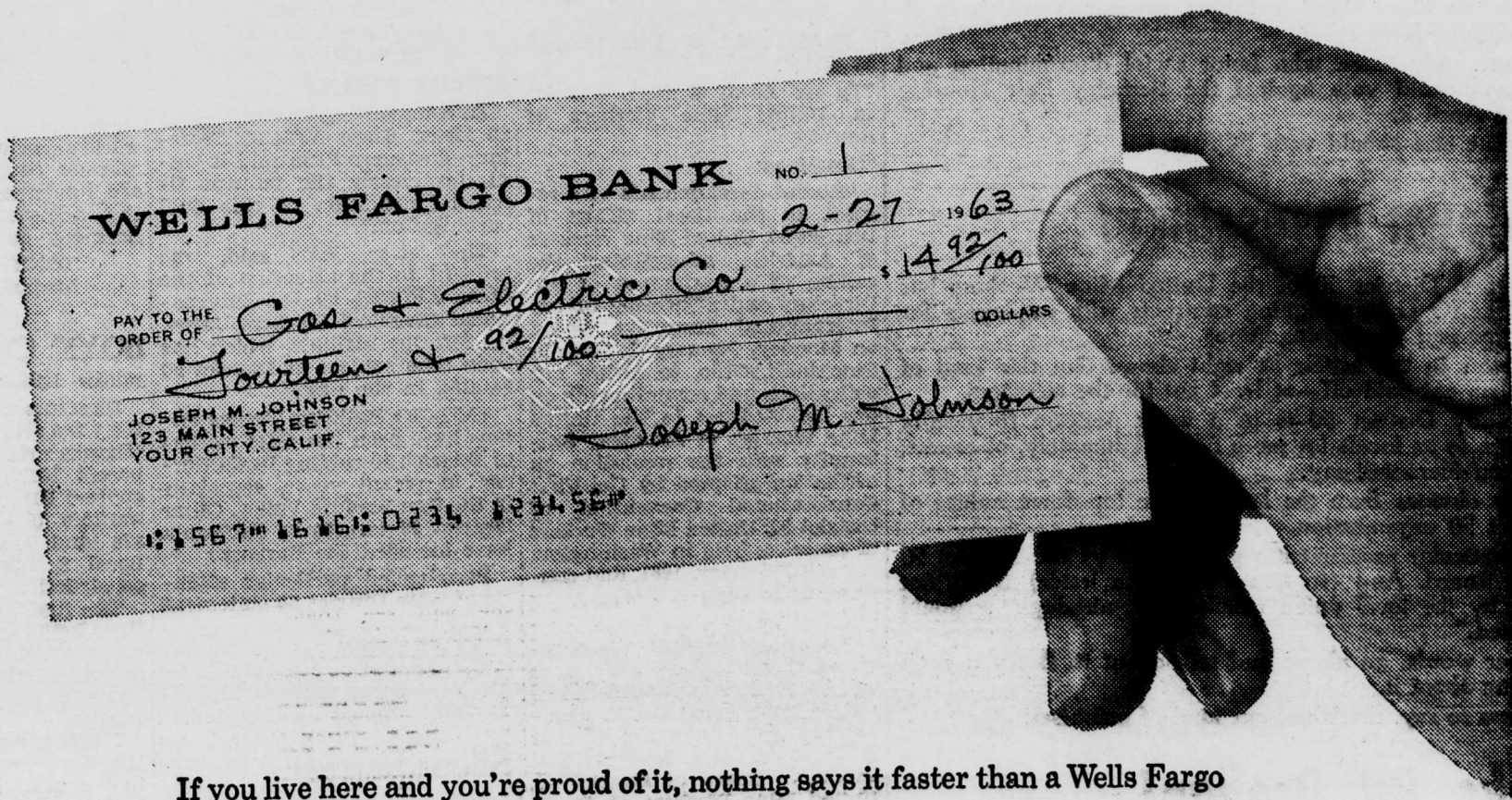
Other programs of interest to unionists on KPFA will include:

Discussions on the Kentucky miners' strike, 1:15 p.m. and 5:45 p.m. March 16; a talk by Senator Hubert Humphrey before an Auto Workers' conference on union roles in foreign policy, 3:30 p.m. March 16; installments in John Ohliger's adaption of Sidney Lens' book, "Working Men," 10:45 a.m. March 17 and March 24; a commentary by George Johns, secretary of the San Francisco Labor Council, 7 p.m. March 21 and 9 a.m. March 22; and Consumer Protection, 11:45 a.m. March 24.

A discussion on "Insanity and Criminal Offenders — the Continuing Medico-Legal Controversy" is scheduled for 8:45 p.m. March 20. It will include Dr. Karl Bowman, emeritus professor of psychiatry; Arthur G. Sherry, professor of law, and David H. Wilson, professor of criminology, all of the University of California.

ASSEMBLYMAN Robert W. Crown (D-Alameda) has introduced a bill lowering the vote needed to pass local bond issues to 60 per cent.

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East Bay LABOR JOURNAL



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March 15, 1963

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Before things become too hysterical in Berkeley...

Berkeley's voters will decide April 2 whether the Fair Housing Ordinance passed by their City Council is to go into effect.

Inevitably this has become the biggest and most emotional issue in the election, in which a mayor and four other council members will be chosen as well as a city auditor.

Before things get too hysterical, we'd like to point out a few facts:

- Nearly one out of every five residents of Berkeley is a Negro.

- Over 70 per cent of the Negro population is crowded into four of the 28 neighborhoods listed in the 1960 census.

- This aggravates their housing problems, as well as other forms of discrimination and intergroup tensions.

- Thirteen of the neighborhoods listed in the census had fewer than one per cent Negroes.

- An 18 member citizens' committee, appointed by the City Council, spent 10 months studying the problem. It found housing discrimination "widespread and general" and urged passage of the ordinance.

- Of 117 accommodations for sale or rent in the Berkeley Gazette in one three-day period, the committee found 94 unavailable to Negroes.

- Berkeley's Fair Housing Law would not violate property rights. Owners would still be able to choose buyers and tenants. They would still be able to require references and credit ratings. But they wouldn't be allowed to turn down applicants merely because of their race.

- A long process of investigation and conciliation, in which owners would be protected from any publicity whatsoever, would precede any public hearings or court action.

- Contrary to popular belief, Berkeley's law would not be the first of its kind. Ten states and three cities, which together include 27 per cent of the U.S. population, have successful fair housing laws.

- California's Unruh and Hawkins Acts cover some housing discrimination cases, but far from all of them.

- Housing discrimination causes conditions which result in higher government costs.

In short, only those who favor racial discrimination and segregation should vote against the Berkeley Fair Housing Ordinance April 2.

Everyone else should vote FOR it.

Top-down assessment

For years, District 50 of the United Mine Workers has raided AFLCIO unions, signing contracts with employers for lower wages and poorer conditions.

The letter in the article at right shows that this kind of unionism has not paid off—at least not for the members.

Apparently District 50 is in a weak position financially and must go to its locals for more funds. Ultimately, of course, the rank-and-filers will pay.

Equally obvious from the letter is the top-down nature of the District 50 organization.

This particular assessment was adopted by the District 50 Executive Board. And (to quote from the letter) it is "not debatable by the local union membership, although it should be discussed."

In other words, go ahead and talk about it. But you can't do anything about it.

Needless to say, that's not our kind of unionism!

Thanks, Bill Drohan!

We in the Central Labor Council would like to say "Thank You" to William Drohan, who has served us very capably as our first vice-president for the last two years and as second vice-president for four years before that. Drohan declined to seek re-election to his Central Labor Council job because he was recently appointed to a more important position with his own union, the AFLCIO International Union of Electrical, Radio and Machine Workers.

Our loss is their gain.

'Down With Castro!'



SHAKY DISTRICT 50'S TOP-DOWN ASSESSMENT

A \$10-a-head assessment has been imposed on locals of District 50, the United Mine Workers' catchall union, which for years has raided AFLCIO jurisdictions and undercut our wages and conditions.

The assessment, payable in two installments of \$5 each this year and next year, was necessitated by "recent developments with respect to the fiscal affairs of District 50," according to a letter to all District 50 locals.

The letter is signed by District 50's three top officials: Elwood Moffett, president; Angelo J. Cefalo, vice-president, and John J. Badoud, secretary-treasurer.

TEXT OF LETTER

Copies of the letter were sent to all building and construction trades councils and state craft units by Thomas L. Pitts, secretary-treasurer of the California Labor Federation, AFLCIO.

They were accompanied by copies of a District 50 resolution, signed by eight top officials, and Pitts' own letter commenting on the District 50 turn of events.

Here is the text of the District 50 letter:

"To all Local Unions, District 50, United Mine Workers of America

"Greetings:

"Recent developments with respect to the fiscal affairs of District 50, United Mine Workers of America, necessitated the calling of a conference of our Directors and a meeting of our International Executive Board on Monday, January 7, 1963, in Cincinnati, Ohio, to review our obligations and commitments on our indebtedness to the United Mine Workers of America; conformity with the resolution on affiliation adopted by the First Constitutional Convention of District 50, United Mine Workers of America, held in Washington, D.C., in February, 1961, and continuance of District 50's program of organization.

"In order to meet these responsibilities and obligations, as will be further explained in detail to your Local Union membership by a member of our field staff, the International Executive Board of District 50, United Mine Workers of America, adopted a resolution (copy attached) levying an assessment upon the membership of District 50, United Mine Workers of America, through each Local Union, in an amount of Ten (\$10.00) Dollars for each member, and which is to be remitted by the respective Local Unions to the Secretary-Treasurer of District 50, United Mine Workers of America. The Board's resolution confirmed the unanimous approval of our Directors.

"The Ten (\$10.00) Dollar assessment is payable in two (2) installments of Five (\$5.00) Dollars each; the first installment is due and payable in 1963, with the second Five (\$5.00) Dollar installment due and payable in 1964.

"The total assessment of Ten (\$10.00) Dollars may be paid in one installment in 1963 by your Local Union on behalf of the membership.

"The action of the Executive Board, having met the requirements of the Constitution of District 50, United Mine Workers of America, and of existing Federal legislation, is conclusive, and therefore, not debatable by the Local Union membership, although it should be discussed.

"Your cooperation in effectively implementing this most important policy of your Organization is appreciated.

Fraternally yours,
s/s Elwood Moffett,
President
s/s Angelo J. Cefalo
Vice-President
s/s John J. Badoud
Secretary-Treasurer"

PITTS' COMMENT

In commenting on the District 50 letter, State AFLCIO Secretary-Treasurer Pitts said it "indicates clearly the tenuous financial condition of this dual organization."

The letter, Pitts said, was brought to the attention of the State AFLCIO by the International Chemical Workers Union, an AFLCIO affiliate, which has been "the subject of District 50 raiding in the past."

(AFLCIO Building Trades unions have been the chief victims of District 50 raiding in California in recent years, especially in the San Joaquin Valley. Other District 50 targets in California have included the Barbers.)

Pitts called particular attention to the District 50 statement that its Executive Board's assessment on locals "is conclusive, and therefore, not debatable by the local union membership, although it should be discussed."

Silent partner

The Civil Rights Commission is irrefutably correct in terming the federal government a "silent partner in the creation and perpetuation" of inferior higher education for Negroes in some states.

Clearly (1) federal aid is being given to state colleges and universities that admit no Negroes or only a token number, and (2) Negro colleges do not get even "separate but equal" support from such aid grants. — Christian Science Monitor.

OPINIONS

You Write 'Em...
We Run 'Em!

STRESSES VALUE OF PEACE CORPS

Editor, Labor Journal:

As I understand it, the Peace Corps is just a phase of the New Frontier laid down by President Kennedy. Yet it is something of the most tremendous significance ever conceived by man in all ages. Designed to help the underdeveloped countries, the program highly deserves candid evaluation. In a world filled with unrests caused by the rising tide of intense nationalism, etc., such a program would be viewed by some with indifference and suspicion. In such event however, one need only look at the record of this nation's foreign policy throughout the years. Certain countries came under the sovereignty of this country. Those then were given solemn pledges respectively: that they would be guided and protected in the preparation for self-government; that when they have shown capacity to govern themselves, independence would be granted. When the prerequisite conditions were thus achieved and demonstrated, the promised independence was granted, and without bloodshed. A shining example to the whole world of our nation's prestige and integrity.

The greatness of the United States is doubtless known in the world. It is the grandeur of the American people, however, that is scarcely known or grossly misunderstood. To manifest vitally needed understanding among peoples in the world lacking in total humility, for the moment there's no better way than to work with them together—in the shop, in the farm and cultural endeavors such as the Peace Corps. This is a monumental task. However, if given enthusiastic response by countries interested in the well-being of mankind, we can be sure the movement will crowned with success—success that may eventually put an end to the Old Frontier which up to this day is marked with tombstones everywhere in the world. Then replace same with the New Frontier of peoples in mutual understanding, respect and honesty, who can jointly resolve the world's serious problems in a manner beneficial to all. Such are fundamental necessities for the achievement of universal harmony and lasting peace.

TONY ALFARO,
Member, Plasterers 112
★ ★ ★

BOYS' CLUB

Editor Labor Journal:

Directors of the Boys' Club of Hayward, Inc., have voted "thanks and confidence" to Laborers Union, Local 304, Carpenters Union, Local 1622, Ironworkers Union Locals 377 and 378 and Operating Engineers, Local 3, for their support on construction work.

The five labor groups donated their help in trench digging and preparation of forms and foundation at the new club headquarters on Soto Road, Hayward.

I am personally grateful for the fine cooperation extended to me and to our project here in Hayward.

For the interest of youth, I would like to add my thanks.

WILLIAM KILLEEN,
Executive Director
★ ★ ★

INSEPARABLE

It is not true in life that political protection is irrelevant to, and insulated from, economic interests. It is not true for industry or finance. Neither is it true for labor. — Former Justice Felix Frankfurter.